



CHAPTER 96
ARTICLE 2D - ADMINISTRATION OF BENEFITS

N.C.G.S. § 96-15.1.

Protection of witnesses from discharge,
demotion, or intimidation.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT c. 532, s. 1 — first act in the lineage	RETRIEVED 21 September 2026, 02:20 UTC	SOURCE FINGERPRINT d17c91f8db5a58b0682d7abd - 02d8af822f37e09310def3a1 - 860c0536dc0bc844
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§ 96-15.1(a) No person may discharge, demote, or threaten any person because that person has testified or has been summoned to testify in any proceeding under the Employment Security Act.

§ 96-15.1(b) Any person who violates the provisions of this section shall be liable in a civil action for reasonable damages suffered by any person as a result of the violation, and an employee discharged or demoted in violation of this section shall be entitled to be reinstated to his former position. The burden of proof shall be upon the party claiming a violation to prove a claim under this section.

§ 96-15.1(c) The General Court of Justice shall have jurisdiction over actions under this section.

§ 96-15.1(d) The statute of limitations for actions under this section shall be one year pursuant to G.S. 1-54.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I
1 ACT

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

1987			1988
TICK HEIGHT = ACTS IN THAT YEAR			DASHED = RECODIFICATION, NOT AMENDMENT
Nº	YEAR	ACT	CHARACTER
01	1987	c. 532, s. 1	ENACTED

APPARATUS II
1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 1-54	(d)	"shall be one year pursuant to"

APPARATUS III

Citation

FULL SECTION
N.C. Gen. Stat. § 96-15.1 (1987).

PINPOINT
N.C. Gen. Stat. § 96-15.1(a) (1987).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

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HISTORY PARENTHETICAL, AS PRINTED BY THE STATE
(1987, c. 532, s. 1.)

SET IN SPECTRAL AND ARCHIVO
NORTH CAROLINA LAW — STATUTE EXPORT, FORMAT V1

