



CHAPTER 95
ARTICLE 23 - WORKPLACE VIOLENCE PREVENTION

N.C.G.S. § 95-270.

Employment discrimination unlawful.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 02:49 UTC	64c93337d0ecf0e84df3dea3 - 7617614d80d78420c26a8cb6 - 76190ad619e06668

- § 95-270(a)

No employer shall discharge, demote, deny a promotion, or discipline an employee because the employee took reasonable time off from work to obtain or attempt to obtain relief under Chapter 50B or Chapter 50C. An employee who is absent from the workplace shall follow the employer's usual time-off policy or procedure, including advance notice to the employer, when required by the employer's usual procedures, unless an emergency prevents the employee from doing so. An employer may require documentation of any emergency that prevented the employee from complying in advance with the employer's usual time-off policy or procedure, or any other information available to the employee which supports the employee's reason for being absent from the workplace.
- § 95-270(b)

The Commissioner of Labor shall enforce the provisions of this section according to Article 21 of Chapter 95 of the General Statutes, including the rules and regulations issued pursuant to the Article. (2004-165, s. 1.)

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 95-270 (2026).

PINPOINT

N.C. Gen. Stat. § 95-270(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

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