



CHAPTER 95
ARTICLE 2A - WAGE AND HOUR ACT

N.C.G.S. § 95-25.12.

Vacation pay plans.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT S.L. 2005-453, s. 20 — third act in the lineage	RETRIEVED 21 September 2026, 02:12 UTC	SOURCE FINGERPRINT 66cb3ff9a86414d6ff3c0746 - c59528d73dea676dfbfb156 - 1bf6d6b65c320d64
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No employer is required to provide vacation pay plans for employees. However, if an employer provides these promised benefits for employees, the employer shall give all vacation time off or payment in lieu of time off in accordance with the company policy or practice. Employees shall be notified in accordance with G.S. 95-25.13 of any policy or practice which requires or results in loss or forfeiture of vacation time or pay. Employees not so notified are not subject to such loss or forfeiture.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I
3 ACTS

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

1979		1992		2005
TICK HEIGHT = ACTS IN THAT YEAR		DASHED = RECODIFICATION, NOT AMENDMENT		
Nº	YEAR	ACT	CHARACTER	
01	1979	c. 839, s. 1	ENACTED	
02	1981	c. 663, s. 6	AMENDED	
03	2005	S.L. 2005-453, s. 20	AMENDED	

APPARATUS II
1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 95-25.13		<i>"shall be notified in accordance with"</i>

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 95-25.12 (2005).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

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HISTORY PARENTHETICAL, AS PRINTED BY THE STATE
(1979, c. 839, s. 1; 1981, c. 663, s. 6; 2005-453, s. 20.)

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