



CHAPTER 64
ARTICLE 2 - VERIFICATION OF WORK AUTHORIZATION

N.C.G.S. § 64-31.

Consequences of first violation of G.S.
64-26.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 04:01 UTC	46baceca898e867dc72af757 - 84e3d1f700fd00cdf03bb6e5 - 2edf27daa421eaf3

- § 64-31(a)

Affidavit Must Be Filed. - For a first violation of G.S. 64-26, the Commissioner shall order the employer to file a signed sworn affidavit with the Commissioner within three business days after the order issued pursuant to this subsection is issued. The affidavit shall state with specificity that the employer has, after consultation with the employee, requested a verification of work authorization through E-Verify.
- § 64-31(b)

Effect of Failure to File Affidavit. - If an employer fails to timely file an affidavit required by subsection (a) of this section or by G.S. 64-32 or G.S. 64-33, the Commissioner shall order the employer to pay a civil penalty of ten thousand dollars (\$10,000). (2011-263, s. 3; 2015-294, s. 7.)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II
3 AUTHORITIES

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 64-26	(a)	"- For a first violation of"
G.S. 64-32	(b)	"(a) of this section or by"
G.S. 64-33	(b)	"section or by G.S. 64-32 or"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 64-31 (2026).

PINPOINT

N.C. Gen. Stat. § 64-31(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

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