



CHAPTER 163
ARTICLE 5 - PRECINCT ELECTION OFFICIALS

N.C.G.S. § 163-41.2.

Discharge of precinct official unlawful.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT No amendment history on record	RETRIEVED 21 September 2026, 05:36 UTC	SOURCE FINGERPRINT 23bf4152529f82db3382d46a - 25018e6847fad08b65300b9c - 26157756cdda9e9b
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§ 163-41.2(a) No employer may discharge or demote any employee because the employee has been appointed as a precinct official and is serving as a precinct official on election day or canvass day.

§ 163-41.2(b) An employee discharged or demoted in violation of this section shall be entitled to be reinstated to that employee's former position. The burden of proof shall be upon the employee.

BURDEN OF PROOF

§ 163-41.2(c) The statute of limitations for actions under this section shall be one year pursuant to G.S. 1-54.

STATUTE OF
LIMITATIONS

§ 163-41.2(d) This section does not apply unless the employee provides the employer with not less than 30 days written notice, before the date the leave is to begin, of the employee's intention to take leave to serve as a precinct official.

§ 163-41.2(e) As used in this section, "precinct official" has the same meaning as in G.S. 163-41(a)-. (2001-169, s. 1; 2017-6, s. 3; 2018-146, s. 3.1(a), (b).)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II
2 AUTHORITIES

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 1-54	(c)	"shall be one year pursuant to"
G.S. 163-41(a)	(e)	"has the same meaning as in"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 163-41.2 (2026).

PINPOINT

N.C. Gen. Stat. § 163-41.2(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

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