



CHAPTER 160A

ARTICLE 21 - MISCELLANEOUS

N.C.G.S. § 160A-499.10.

COVID-19 vaccination; requirement prohibited and exemption.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 06:38 UTC	492a790e3b480091be9478f0 - 3197951945cd4b32c7b432da - 3a8b49e64a515bf5

§ 160A-499.10(a) No city may require any person, including an applicant for employment or an employee, to provide proof of a COVID-19 vaccination or to submit to a COVID-19 vaccination or a series of COVID-19 vaccinations, unless the exemption in subsection (b) of this section applies. For purposes of this section, the following definitions apply:

- (1) Applicant for employment. - Any person who seeks to be permitted, required, or directed by a city or any person employed by a city to engage in employment in consideration of direct or indirect gain or profit.
- (2) COVID-19. - The coronavirus disease of 2019.
- (3) Employee. - As defined in G.S. 160A-169(b)(1).

§ 160A-499.10(b) An exemption to subsection (a) of this section applies to the following:

- (1) Any employee, vendor, volunteer, trainee, or student that is required by a facility certified by the Centers for Medicare and Medicaid Services to show proof of a COVID-19 vaccination, or to submit to a COVID-19 vaccination or COVID-19 series of vaccinations.
- (2) An employee employed by any entity that receives federal funding if complying with subsection (a) of this section would result in the loss of that federal funding.

- (3) An employee employed by the Department of Health and Human Services in the Division of State Operated Healthcare Facilities if the Department requires the COVID-19 vaccination or series of vaccinations for that employee.-
(2023-134, s. 5.8(d).)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II

1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 160A-169(b)(1)	(a)(3)	"Employee. - As defined in"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 160A-499.10 (2026).

PINPOINT

N.C. Gen. Stat. § 160A-499.10(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

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