



CHAPTER 160A
ARTICLE 14 - FIRE PROTECTION

N.C.G.S. § 160A-294.

Loss of rural fire employment.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT c. 636, s. 25 — first act in the lineage	RETRIEVED 21 September 2026, 05:39 UTC	SOURCE FINGERPRINT 20d892fcfd0e7c13c3ccc0e0 - ff445fc2b7317fb058bc0d3f - e1035e61801236f8
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§ 160A-294(a) Whenever a city annexes any territory under Parts 2 or 3 of Article 4A of this Chapter, and because of the annexation the rural fire department must terminate the employment of any full-time employee, then the annexing city must take one of the three actions listed below with respect to any person who has been in such full-time employment for two years or more at the time of adoption of the resolution of intent:

- (1) The annexing city may offer employment without loss of salary or seniority and place the person in a position as near as possible in type to the position that was held in the rural fire department; or
- (2) The annexing city may offer employment in some other department of the city at a comparable salary and seniority; or
- (3) The city may choose to pay to the person a sum equal to the person's salary for one year as the equivalent of severance pay. For the purpose of this subsection, the person's salary was his total salary with the rural fire department for the 12-month period ending on the last pay period before the resolution of consideration was adopted, plus any increased salary due to reasonable cost-of-living increases and bona fide promotions; provided that if no resolution of consideration was required to be adopted because of either G.S. 160A-37(j) or G.S. 160A-49(j), or because the resolution of intent was adopted prior to July 1, 1984, the person's salary was his total salary with the rural fire department for the 12-month period ending on the last pay period before the resolution of intent was adopted, plus any increased salary due to reasonable cost-of-living increases and bona fide promotions.

§ 160A-294(b) This section is effective with respect to all annexations where an annexation ordinance is adopted on or after January 1, 1983, except that it is also effective with respect to all annexations where an annexation ordinance was adopted before January 1, 1983, but on January 1, 1983, the annexation ordinance:

- (1) Was under review under G.S. 160A-38 or G.S. 160A-50, and a stay is in effect under G.S. 160A-38(e) or G.S. 160A-50(e); or
- (2) Was subject to the Voting Rights Act of 1965 but had not yet been approved under that act.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I
1 ACT

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

1 1983 TICK HEIGHT = ACTS IN THAT YEAR DASHED = RECODIFICATION, NOT AMENDMENT 1984			
Nº	YEAR	ACT	CHARACTER
01	1983	c. 636, s. 25	ENACTED

APPARATUS II
6 AUTHORITIES

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 160A-37(j)	(a)(3)	"to be adopted because of either"
G.S. 160A-49(j)	(a)(3)	"because of either G.S. 160A-37(j) or"
G.S. 160A-38	(b)(1)	"Was under review under"
G.S. 160A-50	(b)(1)	"under review under G.S. 160A-38 or"
G.S. 160A-38(e)	(b)(1)	"a stay is in effect under"
G.S. 160A-50(e)	(b)(1)	"in effect under G.S. 160A-38(e) or"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 160A-294 (1983).

PINPOINT

N.C. Gen. Stat. § 160A-294(a) (1983).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

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This is not the official text. The official text is published by the General Assembly of North Carolina.

HISTORY PARENTHETICAL, AS PRINTED BY THE STATE
(1983, c. 636, s. 25.)

SET IN SPECTRAL AND ARCHIVO
NORTH CAROLINA LAW — STATUTE EXPORT, FORMAT V1

