



CHAPTER 160A
ARTICLE 7 - ADMINISTRATIVE OFFICES

N.C.G.S. § 160A-164.2.

Criminal history record check of
employees permitted.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 05:03 UTC	0038d0eae9e7d199b6735e65 - cfb35f4ef1f5178a6328f55 - 87d955b3cb79cc96

- § 160A-164.2(a)

The council may adopt or provide for rules and regulations or ordinances concerning a requirement that any applicant for employment be subject to a criminal history record check of State and National Repositories of Criminal Histories conducted by the State Bureau of Investigation in accordance with G.S. 143B-1209.26. The city may consider the results of these criminal history record checks in its hiring decisions.
- § 160A-164.2(b)

Notwithstanding the provisions of subsection (a) of this section, if the position being filled requires an applicant for employment to work with children in any capacity, the council shall require the applicant, if offered the position, be subject to a criminal history record check conducted by the State Bureau of Investigation in accordance with G.S. 143B-1209.26. The city must extend a conditional offer of the position pending the results of a criminal history record check required by this section. (2003-214, s. 5; 2014-100, s. 17.1(nnn); 2023-134, s. 19F.4(y); 2025-16, s. 4.2.)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II
1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
-----------	------------	------------------------------------

G.S. 143B-1209.26

(a)

"Bureau of Investigation in accordance with"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 160A-164.2 (2026).

PINPOINT

N.C. Gen. Stat. § 160A-164.2(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

This document reproduces the text of one section of the General Statutes of North Carolina from a source file whose SHA-256 digest is printed on every page. The digest fixes the bytes this export was made from; if the State's file changes, the digest will not match.

The text of the section is unaltered. Subsection designators have been moved from the run of text into the margin. The amendment history and the table of authorities are derived from the section by mechanical extraction — they add no characterization of the law.

This is not the official text. The official text is published by the General Assembly of North Carolina.

SET IN SPECTRAL AND ARCHIVO
NORTH CAROLINA LAW — STATUTE EXPORT, FORMAT V1

