



CHAPTER 153A
ARTICLE 5 - ADMINISTRATION

N.C.G.S. § 153A-94.2.

Criminal history record checks of employees permitted.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 04:22 UTC	6f74566d1c032a38da2b8106 - 7ca1786370ba7bc7b4d1070d - 4c7780c4511b344c

§ 153A-94.2(a) The board of commissioners may adopt or provide for rules and regulations or ordinances concerning a requirement that any applicant for employment be subject to a criminal history record check of State and National Repositories of Criminal Histories conducted by the State Bureau of Investigation in accordance with G.S. 143B-1209.26. The local or regional public employer may consider the results of these criminal history record checks in its hiring decisions.

§ 153A-94.2(b) Notwithstanding the provisions of subsection (a) of this section, if the position being filled requires an applicant for employment to work with children in any capacity, the board of commissioners shall require the applicant, if offered the position, be subject to a criminal history record check conducted by the State Bureau of Investigation in accordance with G.S. 143B-1209.26. The local or regional public employer must extend a conditional offer of the position pending the results of a criminal history record check required by this section. (2005-358, s. 2; 2014-100, s. 17.1(mmm); 2023-134, s. 19F.4(x); 2025-16, s. 4.1.)

END OF SECTION TEXT

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APPARATUS II
1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 143B-1209.26	(a)	"Bureau of Investigation in accordance with"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 153A-94.2 (2026).

PINPOINT

N.C. Gen. Stat. § 153A-94.2(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

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