



CHAPTER 153A

ARTICLE 23 - MISCELLANEOUS PROVISIONS

N.C.G.S. § 153A-465.

COVID-19 vaccination requirement prohibited; exemption.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 05:52 UTC	e4ec43197d4a84eec96c474f - 3cb9fe35befdd36311586b01 - 8bd5af7567bdd67b

§ 153A-465(a) No county may require any person, including an applicant for employment or an employee, to provide proof of a COVID-19 vaccination or to submit to a COVID-19 vaccination or a series of COVID-19 vaccinations, unless the exemption in subsection (b) of this section applies. For purposes of this section, the following definitions apply:

- (1) Applicant for employment. - Any person who seeks to be permitted, required, or directed by a county or any person employed by a county to engage in employment in consideration of direct or indirect gain or profit.
- (2) COVID-19. - The coronavirus disease of 2019.
- (3) Employee. - As defined in G.S. 153A-99(b)(1).

§ 153A-465(b) An exemption to subsection (a) of this section applies to the following:

- (1) Any employee, vendor, volunteer, trainee, or student that is required by a facility certified by the Centers for Medicare and Medicaid Services to show proof of a COVID-19 vaccination, or to submit to a COVID-19 vaccination or COVID-19 series of vaccinations.
- (2) An employee employed by any entity that receives federal funding if complying with subsection (a) of this section would result in the loss of that federal funding.

- (3) An employee employed by the Department of Health and Human Services in the Division of State Operated Healthcare Facilities if the Department requires the COVID-19 vaccination or series of vaccinations for that employee.-
(2023-134, s. 5.8(c).)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II

1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 153A-99(b)(1)	(a)(3)	"Employee. - As defined in"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 153A-465 (2026).

PINPOINT

N.C. Gen. Stat. § 153A-465(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

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