



CHAPTER 143B
ARTICLE 13 - DEPARTMENT OF PUBLIC SAFETY

N.C.G.S. § 143B-1033.

Employment absence.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 02:54 UTC	76353efb23d271d988776c99 - 80cdf50685f5755753dad0bc - 7f49db38c06b3332

- § 143B-1033(a)

An employer shall not discriminate against, discharge, demote, or otherwise take an adverse employment action against any employee that is a member of the North Carolina Wing-Civil Air Patrol on the basis of that membership or any absence required to perform duties if the absence is authorized pursuant to this section.
- § 143B-1033(b)

An absence from employment by a member of the North Carolina Wing-Civil Air Patrol is authorized if it meets all of the following requirements:

(1)

The absence is necessary to perform duties incident to a State-approved mission pursuant to G.S. 143B-1030(b)(3) or a United States Air Force authorized mission.

(2)

The absence is for no more than seven consecutive scheduled working days for that employee.

(3)

The total absences in a calendar year do not exceed more than 14 scheduled working days for that employee.
- § 143B-1033(c)

The employer may require that the employee furnish a copy of the employee's mission order.
- § 143B-1033(d)

Nothing in this section shall be construed to require an employer to pay salary or wages to a member of the North Carolina Wing-Civil Air Patrol during the employee's authorized absence, except when the employee chooses to use any paid leave that may be available to the employee through their employment. (2023-137, s. 46(a).)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II
1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 143B-1030(b)(3)	(b)(1)	<i>"to a State-approved mission pursuant to"</i>

APPARATUS III

Citation

FULL SECTION
N.C. Gen. Stat. § 143B-1033 (2026).

PINPOINT
N.C. Gen. Stat. § 143B-1033(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

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