



CHAPTER 143

ARTICLE 83 - EMPLOYEE FAIR CLASSIFICATION ACT

N.C.G.S. § 143-786.

Definitions; scope.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 01:26 UTC	33df8663d8fb9f0182a8ff0e - be75147205fee6674ad32183 - a29d4063e1f6cb28

§ 143-786(a)

The following definitions apply in this Article:

- (1) Chairman. - The Chairman of the Industrial Commission.
- (2) Employ. - As defined by G.S. 95-25.2(3). For the purposes of this Article, an entity or individual shall not be deemed to be an employer of an individual hired or otherwise engaged by or through the entity or individual's independent contractor.
- (3) Employee. - Any individual that is defined as an employee by either G.S. 95-25.2(4), 96-1(b)(10), 97-2(2), or 105-163.1(4). The term does not mean an individual who is an independent contractor.
- (4) Employee Classification Section or Section. - The Employee Classification Section within the Industrial Commission.
- (5) Employee misclassification. - Avoiding tax liabilities and other obligations imposed by Chapter 95, 96, 97, 105, or 143 of the General Statutes by misclassifying an employee as an independent contractor.
- (6) Employer. - Any individual or entity that employs one or more employees as defined by G.S. 97-2(3).
- (7) Public notice statement. - Notice as set forth in G.S. 143-788(a)(5).

§ 143-786(b)

Nothing in this Article shall be construed or is intended to change the definition of "employer" or "employee" under any other provision of law. (2017-203, s. 1.)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II
4 AUTHORITIES

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 95-25.2(3)	(a)(2)	<i>"Employ. - As defined by"</i>
G.S. 95-25.2(4)	(a)(3)	<i>"defined as an employee by either"</i>
G.S. 97-2(3)	(a)(6)	<i>"or more employees as defined by"</i>
G.S. 143-788(a)(5)	(a)(7)	<i>"- Notice as set forth in"</i>

APPARATUS III

Citation

FULL SECTION
N.C. Gen. Stat. § 143-786 (2026).

PINPOINT
N.C. Gen. Stat. § 143-786(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

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