

**CHAPTER 143**

ARTICLE 63 - STATE EMPLOYEES WORKPLACE REQUIREMENTS PROGRAM FOR SAFETY, HEALTH, AND WORKERS' COMPENSATION

N.C.G.S. § 143-582.

Program requirements.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 02:14 UTC	cec8245ca8eb08e2116328b7 - 49da23827a9c556a0b674949 - a1eb504eeff18573

The written program required under this Article shall describe at a minimum:

The methods to be used to identify, analyze, and control new or existing hazards, conditions, and operations.

How managers, supervisors, and employees are responsible for implementing the program, controlling accident-related expenditures, and how continued participation of management and employees will be established, measured, and maintained.

How the plan will be communicated to all affected employees so that they are informed of work-related physical, chemical, or biological hazards, and controls necessary to prevent injury or illness.

How managers, supervisors, and employees will receive training in avoidance of job-related injuries and health impairment.

How workplace accidents will be reported and investigated and how corrective actions will be implemented.

How safe work practices and rules will be communicated and enforced.

The safety and health training program that will be made available to employees.

How employees can make complaints concerning safety and health problems without fear of retaliation.

How employees will receive medical attention following a work-related injury or illness. (1991 (Reg. Sess., 1992), c. 994, s. 1.)

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 143-582 (2026).

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