



CHAPTER 14
ARTICLE 45 - REGULATION OF EMPLOYER AND EMPLOYEE

N.C.G.S. § 14-357.1.

Requiring payment for medical examination, etc., as condition of employment.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT c. 1094 — first act in the lineage	RETRIEVED 21 September 2026, 04:25 UTC	SOURCE FINGERPRINT b55b1801751a18460450e6e0 - 5fc8523320a621ea5cee180b - 7e90ab33b9459ba5
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- § 14-357.1(a)

It shall be unlawful for any employer, as defined in subsection (b) of this section, to require any applicant for employment, as defined in subsection (c), to pay the cost of a medical examination or the cost of furnishing any records required by the employer as a condition of the initial act of hiring.
- § 14-357.1(b)

The term "employer" as used in this section shall mean and include an individual, a partnership, an association, a corporation, a legal representative, trustee, receiver, trustee in bankruptcy, and any common carrier by rail, motor, water, air, or express company, doing business in or operating within the State.

Provided that this section shall not apply to any employer as defined in this subsection who employs less than 25 employees.
- § 14-357.1(c)

The term "applicant for employment" shall mean and include any person who seeks to be permitted, required or directed by any employer, as defined in subsection (b) hereof, in consideration of direct or indirect gain or profit, to engage in employment.
- § 14-357.1(d)

Any employer who violates the provisions of this section shall be liable to a fine of not more than one hundred dollars (\$100.00) for each and every violation. It shall be the duty of the Commissioner of Labor to enforce this section.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I
1 ACT

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

1951				1952
TICK HEIGHT = ACTS IN THAT YEAR				DASHED = RECODIFICATION, NOT AMENDMENT
Nº	YEAR	ACT	CHARACTER	
01	1951	c. 1094	ENACTED	

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 14-357.1 (1951).

PINPOINT

N.C. Gen. Stat. § 14-357.1(a) (1951).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

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HISTORY PARENTHETICAL, AS PRINTED BY THE STATE
(1951, c. 1094.)

SET IN SPECTRAL AND ARCHIVO
NORTH CAROLINA LAW — STATUTE EXPORT, FORMAT V1

