



CHAPTER 126
ARTICLE 3 - LOCAL DISCRETION AS TO LOCAL GOVERNMENT EMPLOYEES

N.C.G.S. § 126-9.

County or municipal employees may be made subject to rules adopted by local governing body.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	S.L. 2013-382, s. 9.1(c) — third act in the lineage	21 September 2026, 03:35 UTC	cf084e7916799418e743028d - eb9f4c87043e3c8fc36ea941 - c896a30ec9d095be

- § 126-9(a)

When a board of county commissioners adopts rules and regulations governing annual leave, sick leave, hours of work, holidays, and the administration of the pay plan for county employees generally and the county rules and regulations are filed with the Director of the Office of State Human Resources, the county rules will supersede the rules adopted by the State Human Resources Commission as to the county employees otherwise subject to the provisions of this Chapter.
- § 126-9(b)

No county employees otherwise subject to the provisions of this Chapter may be paid a salary less than the minimum nor more than the maximum of the applicable salary range adopted in accordance with this Chapter without approval of the State Human Resources Commission. Provided, however, that subject to the approval of the State Human Resources Commission, a board of county commissioners may adjust the salary ranges applicable to employees who are otherwise subject to the provisions of this Chapter, in order to cause the level of pay to conform to local financial ability and fiscal policy. The State Human Resources Commission shall adopt policies and regulations to ensure that significant relationships within the schedule of salary ranges are maintained.
- § 126-9(c)

When two or more counties are combined into a district for the performance of an activity whose employees are subject to the provisions of this Chapter, the boards of

county commissioners of the counties may jointly exercise the authority hereinabove granted in subsections (a) and (b) of this section.

§ 126-9(d)

When a municipality is performing an activity by or through employees which are subject to the provisions of this Chapter, the governing body of the municipality may exercise the authority hereinabove granted in subsections (a) and (b) of this section.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I
3 ACTS

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

1965		1989		2013
TICK HEIGHT = ACTS IN THAT YEAR		DASHED = RECODIFICATION, NOT AMENDMENT		
Nº	YEAR	ACT	CHARACTER	
01	1965	c. 640, s. 2	ENACTED	
02	1975	c. 667, s. 2	AMENDED	
03	2013	S.L. 2013-382, s. 9.1(c)	AMENDED	

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 126-9 (2013).

PINPOINT

N.C. Gen. Stat. § 126-9(a) (2013).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

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HISTORY PARENTHETICAL, AS PRINTED BY THE STATE
(1965, c. 640, s. 2; 1975, c. 667, s. 2; 2013-382, s. 9.1(c).)

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