



CHAPTER 126
ARTICLE 2 - SALARIES, PROMOTIONS, AND LEAVE OF STATE EMPLOYEES

N.C.G.S. § 126-8.7.

Reducing barriers to State employment.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 06:15 UTC	6c4f1b7967a1ae0f312b85d7 - 64f7b231fdc4aa9044070457 - c19612f07a299e7a

- § 126-8.7(a)

The State Human Resources Commission shall do all of the following:

 - (1) Regularly assess the educational, experiential, and training requirements necessary for each position within each State agency, department, and institution.
 - (2) Determine when practical experience and training, such as military service, an apprenticeship, or a trade school education, rather than a four-year college degree, is the appropriate qualification for a position.
 - (3) Identify jobs for which the educational, experiential, and training requirements could be reduced from their present level.
 - (4) Remove language for a four-year college degree in position descriptions, to the extent practicable, when they are not necessary for the position.
- § 126-8.7(b)

Beginning October 1, 2025, and then annually thereafter, the State Human Resources Commission shall report to the Joint Legislative Oversight Committee on General Government on its efforts to reduce barriers to State employment as required by this section. (2025-34, s. 1.)

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 126-8.7 (2026).

PINPOINT

N.C. Gen. Stat. § 126-8.7(a) (2026).

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