



CHAPTER 126
ARTICLE 7 - THE PRIVACY OF STATE EMPLOYEE PERSONNEL RECORDS

N.C.G.S. § 126-30.

Fraudulent disclosure and willful nondisclosure on application for State employment; penalties.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	S.L. 2024-23, s. 9 — third act in the lineage	21 September 2026, 01:25 UTC	d0aaefe852cd90bacf28ad2a - ec1c4cc03c940cd9df61eaa2 - 0ebaa9df5cb58161

- § 126-30(a)

Any employee who knowingly and willfully discloses false or misleading information, or conceals dishonorable military service; or conceals prior employment history or other requested information, either of which are significantly related to job responsibilities on an application for State employment or any document attached to or supplementing an application may be subjected to disciplinary action up to and including immediate dismissal from employment. Dismissal shall be mandatory where the applicant discloses false or misleading information in order to meet position qualifications. Application forms for State employment shall include a statement informing applicants of the consequences of such fraudulent disclosure or lack of disclosure. This statement shall also appear on any screen that allows an applicant to attach materials to, or supplement, a State application.
- § 126-30(b)

The employing authority within each department, university, board, or commission, shall verify the status of credentials and the accuracy of statements contained in the application of each new employee within 90 days from the date of the employees employment. Failure to verify the application shall not bar action under subsection (a) above.
- § 126-30(c)

The State Human Resources Commission shall issue rules and procedures to implement this section for all departments, agencies and institutions which are not exempted from the North Carolina Human Resources Act under G.S. 126-5(c1). Each

agency, department and institution which is exempted under G.S. 126-5(c1) shall issue regulations to implement this section pursuant to the rulemaking procedures applicable to it.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I

3 ACTS

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

1987			2006	2024
TICK HEIGHT = ACTS IN THAT YEAR		DASHED = RECODIFICATION, NOT AMENDMENT		
Nº	YEAR	ACT	CHARACTER	
01	1987	c. 666, s. 1	ENACTED	
02	2013	S.L. 2013-382, s. 9.1(c)	AMENDED	
03	2024	S.L. 2024-23, s. 9	AMENDED	

APPARATUS II

1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 126-5(c1)	(c)	"North Carolina Human Resources Act under"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 126-30 (2024).

PINPOINT

N.C. Gen. Stat. § 126-30(a) (2024).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

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HISTORY PARENTHETICAL, AS PRINTED BY THE STATE
(1987, c. 666, s. 1; 2013-382, s. 9.1(c); 2024-23, s. 9.)

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