



CHAPTER 126
ARTICLE 1 - STATE HUMAN RESOURCES SYSTEM ESTABLISHED

N.C.G.S. § 126-1.1.

Career State employee defined.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT S.L. 2023-102, s. 5(a) — sixth act in the lineage	RETRIEVED 21 September 2026, 03:38 UTC	SOURCE FINGERPRINT 7561010b2e80808892214b5e - 0073d8d762cb6eb9a3d067c5 - 98f734e823c93c3d
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§ 126-1.1(a) For the purposes of this Chapter, unless the context clearly indicates otherwise, "career State employee" means a State employee or an employee of a local entity who is covered by this Chapter pursuant to G.S. 126-5(a)(2) who:

- (1) Is in a permanent position with a permanent appointment, and
- (2) Has been continuously employed by the State of North Carolina or a local entity as provided in G.S. 126-5(a)(2) in a position subject to the North Carolina Human Resources Act for the immediate 12 preceding months.

§ 126-1.1(b) As used in this Chapter, "probationary State employee" means a State employee who is in a probationary appointment and is exempt from the provisions of the North Carolina Human Resources Act only because the employee has not been continuously employed by the State for the time period required by subsection (a) or (c) of this section.

§ 126-1.1(c) Notwithstanding the provisions of subsection (a) above:

- (1) Employees who are hired by a State agency, department or university in a sworn law enforcement position or forensic scientist position and who are required to complete a formal training program prior to assuming law enforcement or forensic scientist duties with the hiring agency, department or university shall become career State employees only after being employed by the agency, department or university for 24 continuous months.

02	2007	S.L. 2007-372, s. 1	AMENDED
03	2013	S.L. 2013-382, ss. 3.1, 9.1(c)	AMENDED
04	2015	S.L. 2015-260, s. 1	AMENDED
05	2016	S.L. 2016-87, s. 7	AMENDED
06	2023	S.L. 2023-102, s. 5(a)	AMENDED

APPARATUS II
2 AUTHORITIES

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 126-5(a)(2)	(a)	"covered by this Chapter pursuant to"
G.S. 126-5(c1)(8)	(c)(2)	"employment as an exempt employee under"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 126-1.1 (2023).

PINPOINT

N.C. Gen. Stat. § 126-1.1(a) (2023).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

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HISTORY PARENTHETICAL, AS PRINTED BY THE STATE

(1995, c. 141, s. 1; 2007-372, s. 1; 2013-382, ss. 3.1, 9.1(c); 2015-260, s. 1; 2016-87, s. 7; 2023-102, s. 5(a).)

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