



CHAPTER 115D
ARTICLE 2A - PRIVACY OF EMPLOYEE PERSONNEL RECORDS

N.C.G.S. § 115D-28.

Certain records open to inspection.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT S.L. 2010-169, s. 18(c) — third act in the lineage	RETRIEVED 21 September 2026, 01:22 UTC	SOURCE FINGERPRINT cec2cf542956eea4fa037503 - 64bf365aa3fb8b80be0757dc - fd62da121dfc1751
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- § 115D-28(a) Each board of trustees shall maintain a record of each of its employees, showing the following information with respect to each employee:
- (1) Name.
 - (2) Age.
 - (3) Date of original employment or appointment.
 - (4) The terms of any contract by which the employee is employed whether written or oral, past and current, to the extent that the board has the written contract or a record of the oral contract in its possession.
 - (5) Current position.
 - (6) Title.
 - (7) Current salary.
 - (8) Date and amount of each increase or decrease in salary with that community college.
 - (9) Date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that community college.
 - (10) Date and general description of the reasons for each promotion with that community college.

- (11) Date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the community college. If the disciplinary action was a dismissal, a copy of the written notice of the final decision of the board of trustees setting forth the specific acts or omissions that are the basis of the dismissal.
- (12) The office or station to which the employee is currently assigned.

§ 115D-28(b)

For the purposes of this section, the term "salary" includes pay, benefits, incentives, bonuses, and deferred and all other forms of compensation paid by the employing entity.

§ 115D-28(c)

Subject only to rules and regulations for the safekeeping of records adopted by the board of trustees, every person having custody of the records shall permit them to be inspected and examined and copies made by any person during regular business hours. Any person who is denied access to any record for the purpose of inspecting, examining or copying the record shall have a right to compel compliance with the provisions of this section by application to a court of competent jurisdiction for a writ of mandamus or other appropriate relief.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I
3 ACTS

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

1991		2001		2010
TICK HEIGHT = ACTS IN THAT YEAR		DASHED = RECODIFICATION, NOT AMENDMENT		
Nº	YEAR	ACT	CHARACTER	
01	1991	c. 84, s. 3	ENACTED	
02	2007	S.L. 2007-508, s. 2	AMENDED	
03	2010	S.L. 2010-169, s. 18(c)	AMENDED	

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 115D-28 (2010).

PINPOINT

N.C. Gen. Stat. § 115D-28(a) (2010).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

Provenance

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This is not the official text. The official text is published by the General Assembly of North Carolina.

HISTORY PARENTHETICAL, AS PRINTED BY THE STATE
(1991, c. 84, s. 3; 2007-508, s. 2; 2010-169, s. 18(c).)

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