



## CHAPTER 115D

## ARTICLE 1A - APPRENTICESHIP NC

## N.C.G.S. § 115D-11.11.

# Contents of agreement.

| SOURCE                                                                   | LAST AMENDMENT IN THIS TEXT                        | RETRIEVED                    | SOURCE FINGERPRINT                                                     |
|--------------------------------------------------------------------------|----------------------------------------------------|------------------------------|------------------------------------------------------------------------|
| General Statutes of North Carolina, as published by the General Assembly | S.L. 2022-71, s. 3.1(b) — sixth act in the lineage | 21 September 2026, 04:43 UTC | cd63771a46736241cdaf4d09 - 6e271cefd8e96973c32d5897 - 1876042094130a77 |

Every apprentice agreement entered into under this Article shall contain:

The names of the contracting parties.

The date of birth of the apprentice.

A statement of the trade, craft, or business which the apprentice is to be taught, and the time at which the apprenticeship will begin and end.

A statement showing (i) the term of apprenticeship and measurement approach, as required by 29 C.F.R. § 29.5, and (ii) the number of hours to be spent in related and supplemental instruction, which is recommended to be not less than 144 hours per year. In no case shall the combined weekly hours of work and of required related and supplemental instruction of the apprentice exceed the maximum number of hours of work prescribed by law for a person of the age of the apprentice.

A statement setting forth a schedule of the processes in the trade or industry division in which the apprentice is to be taught and the approximate time to be spent at each process.

A statement of the graduated scale of wages to be paid the apprentice and whether the required school time shall be compensated.

A statement providing for a period of probation of not more than 500 hours of employment and instruction extending over not more than four months, during which time the apprentice agreement shall be terminated by the Director at the request in writing of either party, and providing that after the probationary period the apprentice agreement may be terminated by the Director by mutual agreement of all parties or canceled by the Director for good and sufficient reason. The Council at the request of a joint apprentice committee may lengthen the period of probation.

A provision that all controversies or differences concerning the apprentice agreement which cannot be adjusted locally in accordance with G.S. 115D-11.9 shall be submitted to the Director for determination.

A provision that an employer who is unable to fulfill his or her obligation under the apprentice agreement may with the approval of the Director transfer the contract to any other employer; provided, that the apprentice consents and that the other employer agrees to assume the obligations of the apprentice agreement.

Any additional terms and conditions as may be prescribed or approved by the Director not inconsistent with the provisions of this Article.

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS I  
6 ACTS

Amendment lineage

The State prints this history as a single parenthetical at the foot of the section. It is reproduced verbatim in the colophon and unpacked below in order of enactment.

| 1939                            |      | 1981                                   |           | 2022 |
|---------------------------------|------|----------------------------------------|-----------|------|
| TICK HEIGHT = ACTS IN THAT YEAR |      | DASHED = RECODIFICATION, NOT AMENDMENT |           |      |
| Nº                              | YEAR | ACT                                    | CHARACTER |      |
| 01                              | 1939 | c. 229, s. 7                           | ENACTED   |      |
| 02                              | 1945 | c. 729, s. 1                           | AMENDED   |      |
| 03                              | 1977 | c. 550, s. 1                           | AMENDED   |      |
| 04                              | 1979 | c. 673, s. 5                           | AMENDED   |      |
| 05                              | 2017 | S.L. 2017-57, s. 15.13(c)              | AMENDED   |      |
| 06                              | 2022 | S.L. 2022-71, s. 3.1(b)                | AMENDED   |      |

APPARATUS II  
1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

| REFERENCE      | APPEARS IN | OPERATIVE LANGUAGE IN THIS SECTION       |
|----------------|------------|------------------------------------------|
| G.S. 115D-11.9 | (null)(8)  | "be adjusted locally in accordance with" |

## APPARATUS III

## Citation

## FULL SECTION

N.C. Gen. Stat. § 115D-11.11 (2022).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

## COLOPHON

## Provenance

This document reproduces the text of one section of the General Statutes of North Carolina from a source file whose SHA-256 digest is printed on every page. The digest fixes the bytes this export was made from; if the State's file changes, the digest will not match.

The text of the section is unaltered. Subsection designators have been moved from the run of text into the margin. The amendment history and the table of authorities are derived from the section by mechanical extraction — they add no characterization of the law.

This is not the official text. The official text is published by the General Assembly of North Carolina.

## HISTORY PARENTHETICAL, AS PRINTED BY THE STATE

(1939, c. 229, s. 7; 1945, c. 729, s. 1; 1977, c. 550, s. 1; 1979, c. 673, s. 5; 2017-57, s. 15.13(c); 2022-71, s. 3.1(b).)

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