



CHAPTER 115C
ARTICLE 23 - EMPLOYMENT BENEFITS

N.C.G.S. § 115C-336.1.

Parental leave.

SOURCE	LAST AMENDMENT IN THIS TEXT	RETRIEVED	SOURCE FINGERPRINT
General Statutes of North Carolina, as published by the General Assembly	No amendment history on record	21 September 2026, 03:03 UTC	da51744bea3b6cdd1e0eb219 - 3ddd07c48e890509ddce7165 - b4395b4f03cb3b3f

§ 115C-336.1(a) In addition to paid parental leave authorized by G.S. 126-8.6, a school employee may use annual leave or leave without pay to care for a newborn child or for a child placed with the employee for adoption or foster care. A school employee may also use up to 30 days of sick leave to care for a child placed with the employee for adoption. The leave may be for consecutive workdays during the first 12 months after the date of birth or placement of the child, unless the school employee and the local board of education agree otherwise.

§ 115C-336.1(b) To the extent funds are made available for this purpose, the Department of Public Instruction shall administer funds to public school units for the payment of substitute teachers for any public school unit teacher using paid parental leave as provided in G.S. 126-8.6. (2002-159, s. 37.5(b); 2023-14, s. 5.1(d); 2023-65, s. 13A.1(c).)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II
1 AUTHORITY

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 126-8.6	(a)	"to paid parental leave authorized by"

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 115C-336.1 (2026).

PINPOINT

N.C. Gen. Stat. § 115C-336.1(a) (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

COLOPHON

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