



CHAPTER 115C
ARTICLE 22 - GENERAL REGULATIONS

N.C.G.S. § 115C-325.1.

Definitions.

SOURCE General Statutes of North Carolina, as published by the General Assembly	LAST AMENDMENT IN THIS TEXT No amendment history on record	RETRIEVED 21 September 2026, 03:01 UTC	SOURCE FINGERPRINT 4a7a9f282ad4491521cff728 - e9281b289377db3a44ad18fa - 0f649d12cf482eec
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Except as otherwise provided in G.S. 115C-325, as used in this Part, the following definitions apply:

"Day" means calendar day. In computing any period of time, Rule 6 of the North Carolina Rules of Civil Procedure shall apply.

"Demote" means to reduce the salary of a person who is classified or paid by the State Board of Education as a classroom teacher or as a school administrator during the time of the contract. The word "demote" does not include the following:

- a.A suspension without pay pursuant to G.S. 115C-325.5(a).
- b.The elimination or reduction of bonus payments, including merit-based supplements or a systemwide modification in the amount of any applicable local supplement.
- c.Any reduction in salary that results from the elimination of a special duty, such as the duty of an athletic coach or a choral director.
- d.Any reduction of pay as compared to a prior term of contract.
- e.Any reduction in a principal's salary resulting from a reduction in State funds due to (i) school growth scores, as provided in the Principal Salary Schedule, or (ii) a decline in the average daily membership of the principal's school.

"Disciplinary suspension" means a final decision to suspend a teacher or school administrator without pay for no more than 60 days under G.S. 115C-325.5(b).

"Residential school" means a school operated by the Department of Health and Human Services that provides residential services to students pursuant to Part 3A of Article 3 of Chapter 143B of the General Statutes or a school operated pursuant to Article 9C of Chapter 115C of the General Statutes.

"School administrator" means a principal, assistant principal, supervisor, or director whose major function includes the direct or indirect supervision of teaching or any other part of the instructional program, as provided in G.S. 115C-287.1(a)(3).

"Teacher" means a person meeting each of the following requirements:

- a. Who holds a current professional educator's license.
- b. Whose major responsibility is to teach or directly supervise teaching or who is classified by the State Board of Education or is paid either as a classroom teacher or instructional support personnel.
- c. Who is employed to fill a full-time, permanent position.

"Year" means a calendar year beginning July 1 and ending June 30. (2013-360, s. 9.6(b); 2017-157, s. 2(h); 2017-189, s. 6(c); 2018-5, s. 8.2(f).)

END OF SECTION TEXT

APPARATUS FOLLOWS — DERIVED, NOT ENACTED

APPARATUS II
4 AUTHORITIES

Authorities referenced

Every G.S. cross-reference appearing in the text of this section, in order of first appearance. Nothing is characterized; the operative language is quoted from the section itself.

REFERENCE	APPEARS IN	OPERATIVE LANGUAGE IN THIS SECTION
G.S. 115C-325		<i>"Except as otherwise provided in"</i>
G.S. 115C-325.5(a)		<i>"A suspension without pay pursuant to"</i>
G.S. 115C-325.5(b)	(null)(3)	<i>"no more than 60 days under"</i>
G.S. 115C-287.1(a)(3)	(null)(5)	<i>"the instructional program, as provided in"</i>

APPARATUS III

Citation

FULL SECTION

N.C. Gen. Stat. § 115C-325.1 (2026).

Pinpoint keys are set in the left margin of the text rather than line numbers: subsection designators are stable across editions and paper sizes, line numbers are not.

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